



Kids Club
Kampala



Become Kids Club Kampala's Trustee Treasurer

Registered Charity No. 1152451

www.kidsclubkampala.org

Who we are



Kids Club Kampala is a children's charity with a Christian ethos working across East Africa.

Our mission is to transform children's lives, empower communities, and reduce poverty throughout East Africa. We do this by meeting children's and families' immediate needs and strengthening their futures through child protection, access to education and family strengthening. Together, we can help more children not just survive, but thrive.

East Africa is one of the poorest regions in the world, with almost half of the total population living in extreme poverty. Kids Club Kampala is a lifeline to so many, and what started as a small project in one slum in Kampala now supports thousands of individuals across Uganda, Kenya and Tanzania.

We work with committed in-country partners, who lead and implement projects that are a lifeline to children living in some of the most challenging environments in the world.

Our Aim: Working together to help children and young people aged 3-18, and their families, living in East Africa to survive and thrive.

Our Vision: We envision a world where every child has the opportunity to reach their full potential. By remaining child-centred and prioritising the needs of the poorest, by 2035 we will have made a tangible impact in over 5 million lives.

Our Values:

Passion, Ambition, Transparency, Responsiveness, Gratitude



Our Impact



Over the the last 17 years we have:

- Provided 45 million+ meals to hungry children and families
- Made free education available for over 2,840 children
- Provided counselling for 10,260 vulnerable young people
- Delivered vital income generation skills training for 5,370 individuals
- Rescued 259 children from abandonment and abuse
- Reunited 183 children with loving families
- Reached over 1.66 million people through our vital programmes so far

"Kids Club Kampala is an incredible and ambitious organisation putting the rights of children first. As a trustee, it is wonderful to use my sectoral skills and knowledge to support the growth of KCK. Everyone at KCK is an inspiration and is always seeking to learn to make our organisation the best it can be to make the biggest change for communities in and around Kampala."

Sarah, trustee and Monitoring, Evaluation and Learning lead



Why we need you



We have grown significantly in recent years, both in impact and income. We are at an exciting stage of our organisational development, and we have a unique opportunity for a committed and passionate individual to join our ambitious and friendly team to help drive the charity forward.

The role of the Treasurer is to oversee the financial health of the charity and ensure the financial literacy of the organisation at Board level. Working closely with the Head of Finance and the CEO, the Treasurer will advise on all financial matters including regulatory compliance. They will lead the Board of Trustees on financial strategy, planning, risk management and reporting.

We want to help as many children and families in need across East Africa as possible and aren't afraid to be ambitious in what we aim to achieve. With an annual income of £1.7 million in 2025 and now working across 3 East African countries, we are looking for committed trustees to help guide the organisation in this new phase.

The organization is in good financial shape, and we have a committed and hardworking team. However, current global economic shocks, cost-of-living challenges and exchange rate fluctuations are risks and causes for concern. We know this will require ongoing adaptability, resourcefulness, and creativity to face these challenges ahead. The Treasurer will play an important role in informing and shaping our strategy in this area, and guiding the organization to succeed.

This is a great opportunity to make your mark with a charity that has ambitious plans to scale up further to ensure that vulnerable children across East Africa have the opportunity to both survive and to thrive.



What we can offer you



- An opportunity to make a real and lasting difference in the lives of some of the most vulnerable children in the world
- Full trustee induction and comprehensive onboarding process
- Support and guidance from a current trustee 'buddy'
- Access to trustee training, paid for by the charity
- Personal development and learning opportunities
- Opportunity to travel to East Africa to see our work in action
- Wellbeing support plan
- Access to coaching sessions, including a StrengthsFinder assessment
- Ability to work flexibly and to attend trustee meetings remotely
- Being part of a friendly, supportive, collaborative team
- A chance to contribute to the future direction and sustainability of our vital work
- A chance to maintain and broaden key skills whilst undertaking rewarding work
- An opportunity to put your expertise to good use
- All reasonable travel expenses covered



"Being a trustee has given me the opportunity to make a direct impact on the work of Kids Club Kampala. I've really enjoyed working with such a passionate team of individuals both on the board and in the staff team who are all committed to our work. Our conversations and challenging and inspiring in equal measure and it's been a true joy to see the charity growing from strength to strength."

Paul, Vice Chair and Fundraising lead

Role expectations



Time commitment: Approximately a minimum of 2 days per month commitment. This includes preparation and follow up for trustee meetings, and contributing to work between meetings by participating in finance sub-committee or working group meetings, or by using your professional skills in some way to help advance the aims of the organization. This may also include ad-hoc meetings with the Head of Finance and the CEO to discuss the financial performance and management of the organisation, as required

Trustee meetings: Trustees meet as a Board 5-6 times per year, with the vast majority of these meetings taking place virtually. Trustee meetings are approximately 2 hours long and generally take place on a Monday evening. Once a year the trustees meet in person for strategy planning, generally in the autumn, which is a whole day meeting and tends to take place on a weekend in the Midlands.

Finance sub-committee meetings are held additionally to this in advance of the trustee meetings, these are also held virtually, approximately 5-6 times a year.

Duration of commitment: The Treasurer will be appointed to serve for a fixed term which is normally 3 years. When the term expires, the Treasurer will have the option to stand again for re-election if they choose to. All trustees including the Treasurer can serve a maximum of 3 consecutive terms (9 years in total).

Location: Home based, UK, within reasonable travelling distance of Birmingham for occasional meetings.

Salary: This is a voluntary, unpaid position. However all volunteering related expenses can be claimed back

Fundraising: We expect all trustees to act as ambassadors for the organisation, spreading the word about our work, introducing us to their networks, representing us at external events, and taking part in our supporter engagement and fundraising activities.

Responsible to: The Chair of the Board



Responsibilities of the role



- Working with the Head of Finance and the CEO to ensure that the charity is financially accountable, and helping to maintain proper fiscal oversight
- Ensuring the effective and efficient financial administration of the organisation, including having appropriate financial policies, procedures and controls in place
- Overseeing the financial affairs of the charity and ensure they are legal, compliant, constitutional and within accepted accounting practice
- Leading on developing financial strategy, and providing strategic oversight and advice for the overall financial health and operations of the charity
- Monitoring and reporting on the financial health of the charity at Board Meetings and where necessary recommending action
- Providing support with development of the annual budget, annual return and independent examination
- Leading on risk management, due diligence and financial accountability
- Helping further the vision, mission and objectives of Kids Club Kampala
- Attending and actively contributing to Trustee meetings
- Responding timely to emails and other forms of communication, and providing assistance and advice with making strategic decisions
- Contributing additional specific professional skills and expertise as required to help further the mission and objectives of the charity
- Attending and bringing along friends and family to our fundraising and supporter engagement events
- Spreading the word about who we are and what we do, and actively engaging friends, family and networks in our work
- The general responsibilities of a trustee



Who we are looking for



Essential Requirements:

- Professional accountancy experience, ideally in a charity context
- Good communication skills including the ability to translate and explain financial information to non-finance colleagues and stakeholders
- Familiar with audits and budget preparations
- Self- management, motivation and the ability to work remotely
- A willingness, energy and ability to give the time and commitment needed
- An ability to work effectively as part of a team
- An understanding of the duties and responsibilities that trustees have
- Ability to think strategically, innovatively and creatively
- Good, independent judgment
- Good organizational skills and attention to detail
- Impartiality, fairness and the ability to respect confidences.
- Committed to understanding and supporting our vision, values and ethos
- Passion for making a difference for vulnerable children

Desirable Requirements:

- Experience using Xero accounting software
- Thorough understanding of the charities SORP
- Knowledge and understanding of the voluntary sector
- Previous (or current) experience as a charity treasurer or trustee
- Being sympathetic to and understanding of the Christian ethos and values of the organization
- An understanding and knowledge of Ugandan culture, customs and people
- Previous fundraising experience
- Experience and/or interest in international development
- Experience and/or interest in supporting vulnerable children and young people
- Management experience in the public, private or voluntary sector

How to apply



How to apply: Please send a copy of your CV, along with a short covering letter outlining why you would like to be Kids Club Kampala's trustee Treasurer, why you are interested in the role, how you meet the requirements and any key skills or experience you would bring to the role. We will then invite you for a conversation with the CEO and other board members, to see if you might be a good fit for the organisation.

Application closing date: Friday 2nd October 2026

Commitment to diversity and inclusion: We strive to be an inclusive organisation. We encourage applications from all backgrounds, ages and ethnicities. There are no age restrictions, non-graduates are welcome, and we particularly welcome applications from BAME candidates.

Successful applicant: The successful applicant will be invited to attend a Board meeting to observe, and formal appointment will take place after that. Please note that any successful applicant will need to undertake satisfactory reference and background checks, and we will protect your personal data at all times.

Please note: You would not be able to become a Treasurer or trustee if you have been convicted at any time of any offence involving deception or dishonesty; you have a bankruptcy that is still in progress; you have at any time been removed by the Charity Commission from being a trustee because of misconduct; or you have been disqualified from being a company director because of misconduct. All trustees will need to undertake a DBS check.





**Kids Club
Kampala**

Kids Club Kampala is a UK Registered Charity No. 1152451